



National Center for Mental Health Promotion
and Youth Violence Prevention

Safe Schools / Healthy Students Program

LEVELS OF COLLABORATION

Level	Purpose	Structure	Process
1 Networking	Share information	Loose, flexible, nonhierarchical	Little conflict, informal communication
2 Alliance	Limit duplication of services	Semiformal, communication hub	Facilitative leaders, complex decision making
3 Partnership	Share resources	Defined roles, central body of decision makers	Autonomous leadership, group decision making
4 Coalition	Share ideas and resources	Formal defined roles, all members decision makers	Shared leadership, formal decision making
5 Collaboration	Build interdependent system to address common goals	Consensus decision making, formal roles and time	Ideas and decisions equally shared, highly developed communication